

Summary of Minutes

The Monroe County Compensation Policy Commission

May 31, 2023 at 10:00 a.m
Ebenezer Watts Conference Center
47 S. Fitzhugh Street
Rochester, NY 14614

MEMBERS PRESENT: Jack Moffitt (Chair), Daniele Lyman-Torres, Mark Muoio, Anthony Daniele, Richard Dollinger, Paul Britton, Dave Grant (Legislature Clerk)

MEMBERS via Zoom: Christine Whitfield

OTHERS PRESENT: Reilly O'Brien (Chief of Staff - Majority Office), Erin Loftus (Director- Majority Office), Frank Keophetlasy (Legislature Deputy Clerk), John Bringewatt (County Attorney), Saul Maneiro (Chief of Staff – Minority Office)

MEETING START

The meeting commenced at 10:09 a.m. and roll call established quorum with all members in attendance either in person or via zoom.

APPROVAL OF MINUTES

The minutes of the May 24, 2023, meeting of the Compensation Policy Commission were reviewed and Chairman Moffitt established that if there were no changes needed the minutes would stand approved as submitted.

APPROVAL OF FINAL REPORT

Chairman Moffitt introduced the final report and opened the meeting up for discussion, amendments, and approval. A motion was asked to approve the final draft report before discussion was to commence. Ms. Lyman-Torres moved, and Mr. Daniele seconded. Discussion began with Mr. Dollinger asking about timelines for adoption and submission of the report. Concerns arise from whether the political calendar would deter legislators from acting. After discussion it was agreed that the report is already accessible and whatever is decided once the report is out, is out of the commission's hands.

Discussion on the report returned. Mr. Dollinger asked if the law department had any concerns about the final report. County Attorney Bringewatt said there were no concerns as of this moment and they would read the full report line for line upon the passing of the report by the commission.

Mr. Dollinger recommended CPIU and CAGR be defined better in the report.

Mr. Dollinger recommended that the report address the scope of responsibilities of the legislature and county executive has substantially expanded since the last compensation increase and that it would be important to include that number to justify the pay increase. Chairman Moffitt, agreed to add a paragraph in the report with unanimous support from the commission.

Mr. Britton wanted to discuss the Chief Salaries listed within the report. Recommendation was to increase the County Clerk salary to a higher number if any commissioner is interested. After discussion the commission agreed to keep the Clerk salary at the recommendation listed in the report.

Ms. Lyman-Torres said that she believed the numbers were lower than the market would probably recommend but this is a good step at least towards getting there. She explained that the lack of proper pay for the positions discussed could potentially lead to inadequate candidates, but this step is necessary and thanked commission members for their roles. Mr. Daniele agreed and acknowledged the same and thanked the commission for their work.

Ms. Whitfield thanked the commission for their hard work and agreed to the numbers put forward.

Mr. Dollinger agreed and thanked the commission for their work on the commission. Mr. Dollinger made a motion to confirm the recommendation of numbers to move for adoption. Seconded by Mr. Daniele. This motion passed unanimously.

Next was to address the report's 2 policy proposals.

1. Remove clerk of the legislature from Compensation Policy Commission (Moved by Mr. Dollinger Seconded by Mr. Muoio, passed unanimously)
2. Adding to Monroe County Charter that Compensation Policy Commission convene every 4 years minimum (Moved by Mr. Dollinger, Seconded by Ms. Lyman-Torres, passed unanimously)

OTHER MATTERS

Mr. Dollinger expressed remarks to push the legislature to consider staff pay and wages be on par with the increase made by the commission. The entire commission thanked Chairman Moffitt and the legislative staff for their hard work getting to the finish line.

ADJOURNMENT:

Chairman Moffitt asked for a motion to adjourn, motion was moved by Mr. Dollinger Seconded by Mr. Daniele. Chairman Moffitt adjourned the meeting at 10:43 a.m. The Compensation Policy Commission was adjourned SINE DIE.

Respectfully submitted,
Frank Keophetlasy
Deputy Clerk of the Legislature