

*Monroe County
Clerk of the Legislature*

**Diana M. Christodaro
Clerk**



**David Grant
Deputy Clerk**

MEMORANDUM

TO: Legislators, Directors, Staff and Media

FROM: Diana M. Christodaro, Clerk of the Legislature

DATE: April 9, 2018

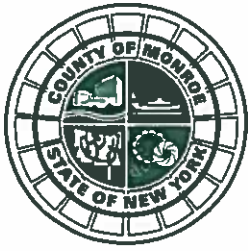
RE: Matter of Urgency – File No. 18-0122

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18-0122 Approve the Agreement Among the Monroe County Executive, Monroe County Sheriff and the Monroe County Law Enforcement Association– As a Matter of Urgency – County Executive Cheryl Dinolfo

Per President Dr. Joe Carbone, the attached communication is declared to be a Matter of Urgency pursuant to Section 545-24(A)(3) of the Rules of the Monroe County Legislature and will be considered at the April 10, 2018 meeting of the Monroe County Legislature.

Attachments



Office of the County Executive

MONROE COUNTY, NEW YORK

Cheryl Dinolfo
County Executive

April 6, 2018

OFFICIAL FILE COPY	
No.	180122
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Among the Monroe County Executive, Monroe County Sheriff and the Monroe County Law Enforcement Association

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Law Enforcement Association for the period of January 1, 2013 through December 31, 2023.

The agreement was ratified by the Union membership on March 16, 2018. The principal terms of this agreement are outlined below:

1. Wage increases*, generally, set forth as follows:

- 2013 - 0% schedule increase
- 2014 - 0% schedule increase
- 2015 - 0% schedule increase
- 2016 - 0% schedule increase
- 2017 - 0% schedule increase
- 2018 - 2.5% schedule increase
- 2019 - 1.5% schedule increase
- 2020 - 1.5% schedule increase
- 2021 - 1.5% schedule increase
- 2022 - 1.75% schedule increase
- 2023 - 2% schedule increase

*Increases shall not apply to the Entry Level. Court Deputies will receive a salary level equity adjustments spread out over five years.

- 2. Court Deputies will move to a lower-cost health insurance plan with increased employee contributions. New hires will pay 20% of premium.
- 3. Changes will be made to retiree health insurance to reduce cost.

Economics of the agreement are substantially similar to settlement agreements with other County unions.

The estimated costs of this referral are:

2018 - \$128,494
2019 - \$266,930
2020 - \$350,790
2021 - \$617,502
2022 - \$726,945
2023 - \$1,170,859

The specific legislative actions required are:

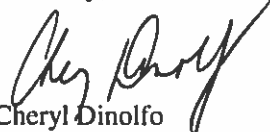
1. Approve the Collective Bargaining Agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Law Enforcement Association for the period of January 1, 2013 through December 31, 2023.
2. Amend the 2018 Budget Salary Schedule to reflect the agreement with the Monroe County Law Enforcement Association.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the 2018 operating budget of the County and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,


Cheryl Dinolfo
Monroe County Executive

CD:bc

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2018

APPROVING AGREEMENT AMONG MONROE COUNTY EXECUTIVE, MONROE COUNTY SHERIFF AND MONROE COUNTY LAW ENFORCEMENT ASSOCIATION

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Law Enforcement Association is hereby approved, for the period of January 1, 2013 through December 31, 2023.

Section 2. The 2018 Budget Salary Schedule is hereby amended to reflect the agreement with the Monroe County Law Enforcement Association.

Section 3. Funding for this agreement is included in the 2018 operating budget of the County and will be requested in future years' budgets.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 18-

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____