

By Legislators Boyce and Dondorfer

Intro. No. 292

RESOLUTION NO. 207 OF 2020

APPROVING THE CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19 FOR CERTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Approving the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A", "B" and "C," and replacing them with Schedule "D," attached hereto.

Section 2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by the Monroe County Legislature.

Section 3. Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 20-0251

ADOPTION: Date: July 21, 2020 Vote: 26-0

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: Cedey Belle DATE: 7/29/2020

EFFECTIVE DATE OF RESOLUTION: 7/29/2020

Title	Pay Group	Mitigating COVID	Total Employees	Department/Division	Percentage Increase	Union	Union contract executed
Licensed Practical Nurse	12 Yes		1	Public Health	20	CSEA	4/21/2020
Public Health Sanitarian	12 Yes		2	Public Health	20	CSEA	4/21/2020
Respiratory Care Practitioners FT	15 Yes		5	NCHI	20	CSEA	4/21/2020
Respiratory Care Practitioners PD	15 Yes		17	NCH	20	CSEA-PT	4/21/2020
Utilization Review Registered Nurse	15 Yes		3	NCH	20	CSEA	4/21/2020
Registered Nurses FT	14 Yes		3	NCH	20	CSEA	4/21/2020
Registered Nurses PD	14 Yes		13	NCH	20	CSEA-PT	4/21/2020
Licensed Practical Nurses FT	12 Yes		71	NCH	20	CSEA	4/21/2020
Licensed Practical Nurses PD	38 Yes		64	NCH	20	CSEA-PT	4/21/2020
Nursing Assistant FT	6 Yes		143	NCH	20	CSEA	4/21/2020
Nursing Assistant Trainee PD	39 Yes		97	NCH	20	CSEA-PT	4/21/2020
Occupational Therapy Aide	FLAT/512.75 Yes		27	NCH	20	CSEA-PT	4/21/2020
Occupational Therapy Assistant	5 Yes		1	NCH	20	CSEA	4/21/2020
Physical Therapy Aide	10 Yes		1	NCH	20	CSEA	4/21/2020
Physical Therapy Assistant	5 Yes		5	NCH	20	CSEA	4/21/2020
Therapeutic Dietician	10 Yes		1	NCH	20	CSEA	4/21/2020
Leisure Services Aide FT	15 Yes		3	NCH	20	CSEA	4/21/2020
Leisure Services Aide PT	3 Yes		3	NCH	20	CSEA-PT	4/21/2020
Leisure Services Assistant	5 Yes		1	NCH	20	CSEA-PT	4/21/2020
Leisure Services Specialist	8 Yes		3	NCH	20	CSEA	4/21/2020
Therapeutic Recreation Specialist	10 Yes		2	NCH	20	CSEA	4/21/2020
Medical Caseworkers FT	55 Yes		9	NCH	20	CSEA	4/21/2020
Medical Caseworkers PD	53 Yes		1	NCH	20	FSW	4/28/2020
Senior Medical Caseworker	56 Yes		1	NCH	20	FSW	4/28/2020
Hospital Therapeutic Program Coordinator	14 Yes		1	NCH	20	FSW	4/28/2020
Infection Control Nurse	16 Yes		1	NCH	10	CSEA	4/21/2020
Medical Social Work Manager	18 Yes		1	NCH	10	CSEA	4/21/2020
Speech Pathologist FT	17 Yes		3	NCH	10	CSEA	4/21/2020
Speech Pathologist PD	FLAT Yes		9	NCH	10	CSEA	4/21/2020
Physical Therapist FT	17 Yes		4	NCH	10	CSEA	4/21/2020
Physical Therapist PD	FLAT Yes		14	NCH	10	CSEA	4/21/2020
Occupational Therapist FT	17 Yes		4	NCH	10	CSEA	4/21/2020
Occupational Therapist PD	FLAT Yes		16	NCH	10	CSEA	4/21/2020
Cardiopulmonary Services Manager	17 Yes		1	NCH	10	CSEA	4/21/2020
Supervising Therapist	18 Yes		2	NCH	10	CSEA	4/21/2020
Nurse Manager FT	18 Yes		25	NCH	10	CSEA	4/21/2020
Nurse Manager PD	18 Yes		1	NCH	10	CSEA	4/21/2020
Rehab Director	19 Yes		1	NCH	10	CSEA	4/21/2020
Assistant Administrator Nursing Services	19 Yes		2	NCH	10	CSEA	4/21/2020
Nursing Administrator	21 Yes		1	NCH	10	CSEA	4/21/2020
Nurse Manager FT	18 Yes		25	NCH	10	CSEA	4/21/2020
Nurse Manager PD	18 Yes		1	NCH	10	CSEA	4/21/2020
Social Services Investigator	53 Yes		4	DHS	30	FSW	4/28/2020
Sr. Social Services Investigator	54 Yes		1	DHS	20	FSW	4/28/2020
D.S. Investigator	72 Yes		19	Sheriff	10	PIA	4/21/2020
D.S. Investigator Sergeant	73 Yes		1	Sheriff	10	PIA	4/21/2020
D.S. Jailor	64 Yes		379	Sheriff	10	DSA	4/21/2020
D.S. Jailor Captain	79 Yes		5	Sheriff	10	CSEA	4/21/2020
D.S. Jailor Corporal	65 Yes		31	Sheriff	10	DSA	4/21/2020
D.S. Jailor Lieutenant	78 Yes		9	Sheriff	10	CSEA - COMINAND	4/21/2020

D.S. Jailor Major	80 Yes	3 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Jailor Sergeant	66 Yes	27 Sheriff	10	DSA	4/21/2020
D.S. Road Patrol	70 Yes	189 Sheriff	10	PHA	4/21/2020
D.S. Road Patrol Major	80 Yes	1 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Captain	79 Yes	5 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Lieutenant	78 Yes	12 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Sergeant	71 Yes	34 Sheriff	10	PHA	4/21/2020
D.S. Part Time	FLAT Yes	61 Sheriff	10		
Fire Fighters	74 Yes	14 Aviation	10	IAFF	4/21/2020
Fire Captain	75 Yes	4 Aviation	10	IAFF	4/21/2020